

VACANCY ANNOUNCEMENT

Job Summary

Position: Research Officer (2 posts)
Reports To: Project Leader
Work Station: Ifakara
Apply By: February 9, 2024

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute seeks a qualified and experienced **Research Officer** who will be responsible for evaluating, diagnosing, treating and managing patients with HIV and/or Tuberculosis in the in- and outpatient facilities of St. Francis Referral Hospital (SFRH). The Officer will also deliver improved services in collaboration with the hospital, governmental authorities, and health implementing partners and supervise and train younger colleagues on diagnostic workup and management of patients. Additionally, the Officer will collaborate within the existing research platform of the Kilombero and Ulanga Antiretroviral Cohort (KIULARCO) and develop their own research agenda and research project(s).

Duties and Responsibilities

- Treat PLHIV and/or Tuberculosis according to the National Guidelines for Clinical Management of HIV/AIDS and TB, Standard Treatment Guidelines, and Local guidelines.
- Supervise and train younger medical doctors and clinical officers in diagnosis and management of patients with HIV and/or Tuberculosis.
- Diagnose and treat opportunistic infections (OI) and/or referral to appropriate departments.
- Maintain proper patient documentation, filling of case report forms (CRF) including CTC 1/2.
- Conduct consultation and ward rounds to PLHIV admitted to different departments at SFRH.
- Work in full agreement with the job descriptions; CDCI, hospital, and government (MOH) regulations.
- Provide health education and adherence counseling to PLHIV and clients attending CDCI.
- Attend all compulsory meetings such as every Monday, Tuesday, Wednesday, and Thursday at CDCI and Friday from 07.30-9.00 at the SFRH clinical hall.

Qualification and Experience

- A Bachelor's degree in Medicine.
- Certificate of Internship.
- Registration to the Medical Council of Tanganyika (or application in progress).

Ifakara Branch

Off Mlabani Passage
P.o. Box 53 Ifakara
Phone: +255232625164

Dar es Salaam Office

#5 Ifakara Street Plot 463 Mikocheni
P.o. Box 78,373 Dar es Salaam
Phone: +255222774756

Bagamoyo Branch

Off Chuguni Road
P.o. Box 74 Bagamoyo
Phone: +255232440065

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Skills and Competencies

- Interest in TB/HIV.
- High motivation for research activities.
- Excellent interpersonal skills and a collaborative management style.
- Fluent in both Swahili and English languages.
- Capable of building and sustaining relationships with junior and senior professionals.
- Interested in training younger staff.
- Planning and organizing skills.
- Result oriented.
- Professional attitude to work and clear work ethic.
- Adhere to IHI core values (Integrity, Initiative, Equity, Excellence, Accountability).

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **17:00hrs on Friday, February 9th, 2024**. All e-mail application subject lines should include: **RESEARCH OFFICER – CDCI. Only shortlisted applicants will be contacted for an interview.**

Human Resources Manager
IFAKARA HEALTH INSTITUTE
#5 Ifakara Street Plot 463 Mikocheni
P.O. Box 78,373
Dar es Salaam, Tanzania
Email: recruitment@ihi.or.tz

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